



Meeting of the City Council

1 April 2015

Report title	Appointment of an Assistant Director – Actuarial and Pensions	
Referring body	Special Appointments Committee,	
Councillor to present report	Cllr Roger Lawrence Leader of the Council	
Wards affected	N/A	
Cabinet Member with lead responsibility	Cllr Roger Lawrence Leader of the Council	
Strategic director	Geik Drever, Strategic Director - Pensions	
Originating service	West Midlands Pension Fund	
Contact employee(s)	Geik Drever	Strategic Director, Pensions
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Report to be/has been considered by	N/A	

Recommendation(s) for action or decision:

The Council is recommended to:

1. Approve the recommendation of a Special Appointments Committee that Rachel Brothwood be appointed as Assistant Director – Actuarial & Pensions on the council's senior management terms and conditions.

1.0 Purpose

1.1 To seek approval for the appointment of an Assistant Director – Actuarial & Pensions.

2.0 Background

2.1 On 5 March, a Special Appointment Committee was convened to interview for the post of Assistant Director – Actuarial & Pensions. The committee's recommendation was to appoint Rachel Brothwood.

3.0 Financial implications

3.1 The full-year cost of this post, including on-costs, is £106,000, and will be charged to West Midlands Pension Fund. It is included in the Fund's annual operating budget for 2015/16.

[DK/19032015/S]

4.0 Legal implications

4.1 The employee appointment is made in accordance with the Councils policies and procedures, the Constitution and prevailing legislation.

[Legal Code: TS/19032015/D]

5.0 Equalities implications

5.1 The post referenced in this report has been evaluated against the Councils pay and grading scheme, ensuring that the Councils meets its equality obligations in terms of pay and conditions.

6.0 Environmental implications

6.1 There are no environmental implications as a result of these proposals

7.0 Human resources implications

7.1 The appointment has been made in accordance with HR policies and procedures..

8.0 Schedule of background papers

8.1 Pensions Committee, 10 December 2014
Special Appointment Committee, 5 March 2015